



STOP WORK AUTHORITY

All Tate Engineering Systems, Inc employees must receive Stop Work Authority training before initial assignment, and on an ongoing basis.

All employees have the authority and obligation to stop any task or operation where concerns or questions regarding the control of Health Safety or Environmental risk exist.

No work will resume until all stop work issues and concerns have been adequately addressed.

Any form of retribution or intimidation directed at any individual or company for exercising their right to issue a stop work authority will not be tolerated.

Employees are responsible to initiate a Stop Work Intervention when warranted and management is responsible to create a culture where Stop Work Authority is exercised freely.

When an unsafe condition is identified a Stop Work Intervention will be initiated, coordinated through the Branch Supervisor, initiated in a positive manner, notify all affected personnel to include the client if necessary of the stop work issue, correct the issue, and resume work when safe to do so.

All Stop Work Interventions shall be documented on a Safety Concern form for lessons learned and corrective measures to be put into place.

Stop Work reports shall be reviewed by the branch manager in order to measure participation, determine quality of interventions and follow-up, trend common issues, identify opportunities for improvement, and facilitate sharing of learnings. Stop Work Interventions shall be reported during the Safety Committee Meetings.

It is the desired outcome of any Stop Work Intervention that the identified safety concern(s) have been addressed to the satisfaction of all involved persons prior to the resumption of work. Most issues can be adequately resolved in a timely manner at the job site, occasionally additional investigation and corrective actions may be required to identify and address root causes.